



Government College Seraj at Lambathach

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Reference Edu.GCSeraj-G-45/2024-

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Women Anti sexual harassment committee constituted as per norm

Government College Seraj has constituted a Women Anti-Sexual Harassment Committee, adhering to the norms outlined in the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The committee includes representatives from faculty, administration, and local NGOs. Its primary objectives are to prevent and address sexual harassment, promote gender sensitization, and provide support to victims. The committee conducts regular workshops, awareness programs, and orientation sessions to educate students and staff about sexual harassment and its consequences. Complaints are addressed promptly, maintaining confidentiality and anonymity, and appropriate action is taken as per the college's policy and statutory guidelines.

| Committee Name | Convener | Members |
|--|-------------|--|
| SPARSH (Sensitization, Prevention, and Redressal of Sexual Harassment) | Prof. Amita | Prof. Yaminie Sharma Smt. Kala Devi (LA) Smt. Shankutla Devi (LA) Smt. Ruma Devi (LA) |